



Health & Safety Policy

Bish's is committed to providing all of our employees with a safe, accident-free, and healthy work environment. Employees at every level, including management, are responsible and accountable for following all company policies and programs designed to create a healthy and safe work environment. An injury and accident-free workplace is our goal!

To meet our goal, Bish's Health & Safety Program is designed to keep our employees safe and the company in compliance with United States Federal, State, and Local law and regulations with an emphasis on the Utah Occupational Safety and Health rules and regulations that apply to our operations. All employees are responsible for following the program, working safely, and wherever possible, improving safety measures.

Health & Safety are just as important to this organization as is productivity and quality. In fact, they go hand in hand. We cannot fabricate quality products if our employee's health and safety are in jeopardy. But most importantly, we want all of our employees to be able to return home when their shift is over and enjoy their quality of life. To help employees enjoy their quality of life Bish's provides: affordable health and dental insurance, sick pay, and vacation pay.

Bish's strive to:

- Operate all aspects of business in a manner that protects the safety and health of employees, contractors, customers, and the general public.
- Provide and use the resources needed to maintain safe and healthy workplaces.
- Identify and take reasonable measures to eliminate or mitigate potential workplace hazards.
- Provide safety information to all employees to educate, train, and protect them from workplace safety hazards.
- Ensure all employees are trained and empowered to stop work anytime that unsafe conditions or behaviors are observed until the job can be completed safely.
- Take action to prevent acts of violence, threats, and physical intimidation in the workplace.